



Berner Fachhochschule
Business and Administration

2nd International BFH Conference on Discrimination in the Labor Market

1-2 September 2017

Bern, Switzerland

Organized by Sascha O. Becker, Ana Fernandes, Doris Weichselbaumer

PROGRAM

Friday, 1st September 2017

08:30	<i>Ana Fernandes Kim Tokarski Herbert Binggeli</i>	Welcome Remarks
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Session 1: Ethnic Discrimination

8:45	Doris Weichselbaumer University of Linz	The Effect of Photos and Name Change on Discrimination Against Migrants in Austria
9:35	COFFEE BREAK	

Session 2: Gender and Leadership

10:00	Nina Smith University of Aarhus	Gender Stereotyping and Self-Stereotyping Attitudes: A Large Field Study of Managers
10:50	Margit Osterloh University of Basel	Women and Competition: How to Break the Deadlock?
11:40	Sabine Sczesny University of Bern	Attracting Women to Leadership – The Role of Self- Concepts, Images, Language, and Policies
12:30	LUNCH	

Session 3: Gender Wage Gap

13:20	Martin Huber University of Fribourg	On the non-robustness of decompositions of the gender wage gap across alternative estimators
14:10	Ana Fernandes Berner Fachhochschule	Gender Differences in Wage Expectations
15:00	COFFEE BREAK	

Session 4: Plenary Session – Daniel Hamermesh (Barnard College, IZA)

15:20 – 16:20 Some Disturbing Thoughts in the Economics of Discrimination

16:20 COFFEE BREAK



Session 5: POLICY SESSION – Migrants in the Swiss Economy

16:45	Cornelia Lüthy, Vice Director State Secretariat for Migration SEM, Head of Immigration and Integration Directorate Patrik Schellenbauer, Deputy Director Avenir Suisse Maria Iannino Gerber, Executive Member of Communal Council, Wholen b. Bern Simon Wey, Labor Markets' specialist, Arbeitgeberverband Zoltan Doka, Head Migration Department, Swiss Trade Union Unia	ROUNDTABLE
18:30	APEROCLOSE	
20:30	DINNER	

Saturday, 2nd September 2017

Session 6: Sexual Orientation

8:45	Erik Plug University of Amsterdam	Is There a Penalty for Becoming a Woman? Is There a Premium for Becoming a Man? Evidence from a Sample of Transsexual Workers
9:35	COFFEE BREAK	

Session 7: Gender Discrimination

10:00	Vojta Bartos University of Munich	Labor market (non-) discrimination of women in expected motherhood: Experimental evidence
10:50	Rafael Lalive University of Lausanne	Are Weak Ties More Effective Than Other Job Search Channels? A Field Experiment
11:40	COFFEE BREAK	

Session 8: Plenary Session – Peter Kuhn (University of California, Santa Barbara)

12:10 – 13:10 Gender-targeted Job Ads in the Recruitment Process: Evidence from China

13:10 – LUNCH/CLOSE

14:30 – Guided Tour through historical city center (Optional)