

At the University of Graz, researchers and students work across a broad disciplinary spectrum to enlarge our knowledge, and find strategies to deal with challenges our society is confronted with and to shape tomorrow's world. The University of Graz is a place which combines high quality academic research and teaching, where achievement is rewarded, careers are promoted, and social diversity is encouraged – all within a modern, award-winning working environment. Our motto: We work for tomorrow. Join us!

The Institute of Environmental Systems Sciences investigates ways to support the transition towards a more sustainable future. We study transition, innovation and adaptation processes that are part of socio-technical and socio-ecological systems at multiple levels. The Institute is integrated into the University of Graz's Field of Excellence, "Climate Change Graz", which consolidates the climate with transition research carried out at the university, comprising more than 100 scientists. Together, we conduct joint international cutting-edge research into climate change and sustainability, as well as share and develop insights with relevant stakeholders. This Field of Excellence builds on 25 years of interdisciplinary teaching and research with the aim of comprehensively understanding the necessary sustainable change processes.

At the Institute of Environmental Systems Sciences at the Faculty of Environmental, Regional and Educational Sciences, the University of Graz is seeking to appoint a

Professor of Sustainability, Climate Change and Human Behaviour

(40 hours per week; selection procedure in accordance with Section 98 of the Universities Act (UG); permanent employment according to the Austrian Law on Salaried Employment (AngG); expected starting date January 1st 2024)

The main focus of the newly established professorship is the analysis of behavioural and societal challenges related to sustainability, especially in the context of climate change impacts and systemic transformations towards net-zero and climate-resilient societies. The appointed professor should contribute to research at the University of Graz into rapid social change, lifestyle changes, social practices, social norms, preferences, consumption choices, habits, routines and mental models, as part of broader societal, organisational and institutional changes. This may entail analysis of uncertainties in decision-making, synergies and trade-offs, well-being, communication, environmental attitudes, and risk at the individual, group, organization, and other social level, as well as taking into account other long-term challenges.

In addition to disciplinary specialisation, societal and scientific challenges increasingly require gaining knowledge from interdisciplinary and transdisciplinary research. The involvement of stakeholders through co-design and co-development is a key feature of research able to respond to the challenges ahead.

It is desirable that candidates have a relevant record of achievement in an area of expertise such as psychology, sociology or other social sciences and have experience in inter- and transdisciplinary research. Candidates must also have experience in research of human behaviour, change processes or interventions at the individual, group, organisational or societal level. Their research has the potential to contribute to the development of solutions for sustainability and climate-resilient transformations.

The professorship will be integrated into and benefit from the University's interdisciplinary Field of Excellence, "Climate Change Graz". We expect the appointed person to help create synergies between research into the fields of environmental systems sciences, climate and global change and systemic transformations, as well as to link university research, research-oriented teaching and transdisciplinary processes.

Candidates are expected to demonstrate their pedagogical and teaching abilities. The successful candidate will teach particularly in the field of Environmental Systems Sciences in our bachelor's, master's, and doctoral programmes, including two international joint master programmes. Furthermore, the candidate will contribute to the continual enhancement of our existing programmes and the development of our doctoral programmes. Collaborative teaching in interdisciplinary teams and teaching in English are also expected. Additionally, the successful candidate will actively contribute to university governance (e.g. chairing and committee memberships).

Employment requirements:

- Austrian or equivalent foreign higher education degree corresponding with the position (doctorate/PhD)
- Habilitation or equivalent qualification in a field mentioned above (psychology, sociology or behavioral fields of other sciences)
- Outstanding academic qualifications in research and teaching in the relevant discipline and for the profile of the professorship (commensurate with stage of academic career)
- Success in attracting subject-specific project grants, particularly where competitively awarded third-party funds are concerned
- Skills in higher education didactics and online teaching
- Skills in the supervision and guidance of early career researchers
- Professional experience abroad during academic career
- Management and leadership experience
- Gender mainstreaming skills
- Excellent competencies in empirical research, including familiarity with quantitative approaches
- Evidence of internationally recognised academic achievements in the form of publications, particularly in leading international specialist journals
- Good integration in the international scientific communities relevant to this professorship
- Willingness and ability to use and further develop existing regional, national as well as international resources, networks and collaborations
- Experience in inter- and transdisciplinary research as well as in international research projects
- Good command of English

The successful candidate will be highly motivated, aiming for academic excellence and integrity in research and teaching. He/she will have demonstrated ability to collaborate constructively in a responsible manner and inspire colleagues and students in an interdisciplinary, internationally oriented context.

We offer a diverse, challenging, team-oriented working environment and a high degree of personal responsibility. Working hours are flexible and there are many options for further education and personal development.

Classification

Salary scheme of the Collective Bargaining Agreement for University Staff (Universitäten-KV): A1

Minimum salary

The minimum remuneration as stated in the Collective Bargaining Agreement is EUR 81.571,00 gross per year. Salary subject to negotiation.

Application deadline: **July 12th 2023**

Reference number: **BV/4/98 ex 2022/23**

Planned dates of the applicant's presentation: 28.11.2023 to 29.11.2023

The University of Graz is committed to increasing the proportion of female employees, especially in leadership roles. We therefore encourage qualified female colleagues in particular to apply for this position. In case of equal qualifications, women will receive priority consideration.

Please submit your application documents (in English) in accordance with the **general application guidelines** (which can be found at <http://jobs.uni-graz.at/en/Berufungsverfahren>) before the stated deadline. Your application documents should include the reference number of the position and be sent by email to:

bewerbung.professur@uni-graz.at