



Bern University
of Applied Sciences



3rd International BFH Conference on Discrimination in the Labor Market

Organized by Ana Fernandes and Doris Weichselbaumer

30–31 August 2019
Bern, Switzerland



Program

Friday, 30th August 2019

08:30	Ana Fernandes Ingrid Kissling Herbert Binggeli	Welcome Remarks
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Session 1: Fertility Discrimination

08:45	Doris Weichselbaumer University of Linz	Discrimination in Hiring Based on Potential and Realized Fertility: Evidence from a Large-Scale Field Experiment
09:35		Coffee break

Session 2: Social Norms and Culture

10:00	Ana Rute Cardoso Institute for Economic Analysis and Graduate School Economics, Barcelona	Can Economic Pressure Overcome Social Norms? The Case of Female Labor Force Participation
10:50	Matilde Machado Universidad Carlos III de Madrid	The Transmission of Preferences and Beliefs about Female Labor Market Participation: Direct Evidence on the Role of Mothers
11:40	Dan-Olof Rooth Stockholm University	Making Gender Attitudes Change – The Effect of Random Allocation of Women to Male Teams
12:30		Lunch

Session 3: Experiments

13:20	Carmit Segal University of Zurich	Does Workplace Competition Increase Labor Supply? Evidence from a Field Experiment
14:10	Ana Fernandes Bernern Fachhochschule	The Effects of Gender and Parental Occupation in the Apprenticeship Market: An Experimental Evaluation
15:00		Coffee break

Session 4: Plenary Session

15:20	Raquel Fernández New York University	Coming Out in America: AIDS, Politics and Cultural Change
16:20		Coffee break

Session 5: Policy Session

The Financing of Early Education and the Labor Market Participation of Women

16:45	Sylvie Durrer Head of Federal Office for Gender Equality Irenka Krone Co-Founder and Director of the Association PTO, Co-Founder of We Jobshare Sàrl Claudine Esseiva MP City of Bern, Liberal Party	Roundtable
18:30		Apéro
20:30		Dinner

Saturday, 31st August 2019

Session 6: Gender and Development

08:45	Michèle Tertilt University of Mannheim	Female Empowerment in Developing Countries
09:35		Coffee break

Session 7: Labour Market Policies

10:00	Martin Huber University of Fribourg	From Homemakers to Employees? How Mandatory Kindergarten affects Mothers' Labor Supply in Switzerland
10:50	Andrea Weber Central European University	Female Leadership and Gender Gap within Firms: Evidence from an Italian Board Reform
11:40		Coffee break

Session 8: Plenary Session

12:10	Muriel Niederle Stanford University	A gender Agenda: From the Lab to the Field to Policy
13:00		Lunch

Optional

14:30		Guided Tour through historic Old Town (UNESCO World Heritage Site)
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