

COMMITTEE FOR ORGANIZATIONAL ECONOMICS

VEREIN FÜR SOCIALPOLITIK

Web: <https://sites.google.com/site/organisationsoekonomik>



April 15, 2024

Call for Applications

Summer Academy of the Committee for Organizational Economics:

LEOH - Lectures on the Economics of Organizations and Human Resources

Prof. Namrata Kala (MIT)

„How Organizational Economics helps us to understand and foster development and environmental policies“

JKU Linz/Hotel Hauser Wels

September 4-5, 2024

The seventh edition of LEOH - the "*Lectures on the Economics of Organizations and Human Resources*" - a series of bi-annual summer schools for graduate students and faculty in economics and management science, will be hosted by JKU Linz on September 4-5, 2024.

Starting in 2019, LEOH officially serves as the summer academy of the Committee for Organizational Economics and takes place in conjunction with the annual Workshop of the Committee. LEOH was founded in 2015 by committee members Florian Englmaier, Guido Friebel, and Dirk Sliwka.

LEOH's lecturers are internationally renowned scholars who have contributed substantially to the economics of organizations and human resources. Past editions took place at Goethe University (2015, Prof. Robert Gibbons, MIT), LMU Munich (2016, Prof. Oliver Hart, Harvard University), the University of Cologne (2017, Prof. Paul Heidhues, DICE), University of Hamburg (2018, Prof. Antoinette Schoar, MIT), Humboldt University (2019, Prof. Tore Ellingsen, Stockholm School of Economics), and Goethe Universität Frankfurt (2022, Prof. Andrea Prat, Columbia University).

LEOH 2024 consists of two days of lectures by Namrata Kala and poster sessions, where advanced Ph.D. students and junior faculty (up to 3 years after completion of the Ph.D.) will be given the opportunity to present their work. Each year there are also a fair number of senior faculty attending LEOH. Hence, there is ample opportunity for feedback and networking, including structured 1-to-1 meetings with senior faculty.

LEOH participants may also apply for attending the Committee's annual Workshop and for presenting a paper there. The annual meeting of the Committee for Organizational Economics partially overlaps with LEOH and takes place also at JKU Linz on September 5-6, 2024.

The venue for both LEOH and the annual meeting is [Hotel Hauser](#) in Wels/Austria (15 minutes from Linz; almost every train between Munich and Vienna or Passau and Vienna stops in Wels and the venue is proximate to the station).

For more detailed information on the Committee for Organizational Economics, see <https://sites.google.com/site/organisationsoekonomik>.

We expect to be able to accommodate a total of 50-60 participants, including senior faculty. Hence, space is limited. **Please apply [here](#).**

There, you will need to provide a CV, and in case you would like to present, to also provide a pdf of the paper or an extended summary. Ph.D. students will need to provide a short statement of motivation of up to 300 words and a short email / letter of support by their academic supervisor, which should be sent by separate email by the supervisor, to orgec.vfs@gmail.com.

APPLICATION DEADLINE: May 15, 2024: Accepted candidates will be notified in late May.

There will be a **participation fee of 270€** for LEOH 2024, which includes two lunches, refreshments, and a dinner. Accommodation and travel costs are not included in this contribution. For **participation in the annual meeting of the Committee for Organizational Economics** there will be an additional charge of **130€**, also covering lunch, refreshments, and dinner during this workshop.

We have reserved contingents for Hotel Hauser (where our meeting takes place), as well as the Best Western and Amedia Plaza, which both are within 500m of hotel Hauser. To book a room, use the keyword "LEOH" for all the following options:

- Hotel Hauser (office@hotelhauser.com, +43 7242 45409-0, 28 rooms reserved until May 31st)
 - o Deluxe room with AC: single occupancy € 139.40 with breakfast, € 119.40 without; double occupancy € 173.80 with breakfast, € 133.80 without
 - o Economy room without AC: single occupancy € 129.40 with breakfast, € 109.40 without; double occupancy € 163.80 with breakfast, € 123.80 without
- Best Western Wels (wels@plazahotels.de, +43 7242 220 330, 30 rooms reserved until August 3rd): Single rooms, € 112.40 with breakfast
- Amedia Plaza Kremsmünsterhof Wels (wels@amediahotels.com, 20 rooms reserved until June 28th): Single rooms, € 100.40 with breakfast

There are also some cheaper options close by (and you can share a room at Hotel Hauser) such as the ibis, "City Rooms Wels", or the "Stadtoase Wels" which you can find for example on booking.com. We are looking forward to meeting you in Wels!

Questions may be directed to orgec.vfs@gmail.com.

Namrata Kala (MIT)

Namrata Kala is an Associate Professor in Applied Economics at the MIT Sloan School of Management. Her research interests are in environmental and development economics. Her current research projects include studying how firms and households learn about and adapt to environmental change and regulation, the returns to environmental technologies, and the returns to worker training and incentives.

From fall 2015 to 2017, Namrata was a Prize Fellow in Economics, History, and Politics at Harvard University and a Postdoctoral Fellow in the Abdul Latif Jameel Poverty Action Lab at the Massachusetts Institute of Technology. She received her PhD in environmental economics from the School of Forestry and Environmental Studies at Yale. She also holds a BA (Honors) in Economics from Delhi University, and an MA in International and Development Economics from Yale University.

She is the author of numerous articles in leading journals in economics including the American Economic Review, AER: Insights, Econometrica, the Journal of Political Economy, or the Journal of Development Economics.



The Role of Organizations in Creating and Solving Development and Environmental Problems

Firm and worker productivity levels remain persistently low in developing countries, while environmental quality is getting worse. A key need for low-income countries to catch up in income is to catch up in productivity, while mitigating the economic harm caused by environmentally intensive activity. Organizations are at the heart of these issues – state capacity and organizational structures in the public sector have the ability to regulate economic activity and environmental harm effectively, while firms face how to increase productivity in the presence of factor market and institutional frictions. This course will focus on the role of organizations in creating and solving development and environmental problems, including the following:

The lectures are organized around three topics:

1. Monitoring and Authority in the Public Sector: What are the determinants of the quality of monitoring in the public sector? Which audit mechanisms work effectively? How does the allocation of authority impact decision-making and organizational effectiveness?
2. Misallocation of People and Technology in Firms: how do organizational barriers impact technology adoption by firms? What factors impact task allocation, promotion, and productivity?
3. Relational Contracting and Firm Productivity: what types of contracting frictions lead to relational contracting? What are the determinants of success in relational contracting and impacts on firm productivity?