European Bank
for Reconstruction and Development

JOB DESCRIPTION

Section 1 - Details	
Job Title	Analyst, Climate Strategy and Delivery
Team	Climate Strategy and Delivery (CSD) – Sustainable Business and Infrastructure (SBI)
Responsible to / Line Manager.	Associate Director, Lead for Adaptation and Nature Finance
Direct Reports	None
Location	London HQ
Date Prepared	30 September 2024

Section 2 – Purpose of Job

The Analyst, Climate Strategy Delivery will work with colleagues in the relevant CSD team to deliver the Bank's green transition mandate, including the implementation and administration of projects for the Green Economy Transition (GET) 2.1 initiative. The analyst will support in particular with approaches to scale up nature finance and circular economy investments and policies. They will also support CSD in collaborating with ESD, Impact, Donor Partnerships, and Risk in relation to the development of methodologies and tools for assessing projects in these topics and supporting the attribution and tracking associated finance, and for developing donor approaches and proposals.

Section 3 – Background

The CSD business group numbers c.110, comprising engineers, policy specialists and others with a wide range of expertise in green investment, decarbonisation, international and national climate policy and other related areas. It works with colleagues across the Bank to support the delivery of c.EUR 5 billion of green investments annually and numerous policy interventions. Its overarching goal is to deliver the Bank's green transition mandate by supporting the Bank's countries of operations to transform their economic and social structures to a more sustainable model.

In doing this CSD has three main functions: supporting Banking sector and regional teams to deliver the Bank's investment targets, including the GET investment target, working with Banking and other colleagues to deliver policy reform and setting the Bank's green and climate strategy and narrative. CSD has three teams:

- **Climate Strategy and Regional Delivery** comprises (1) the group's RO-based network, which originates and lead in-country green policy dialogue, supports green business origination and acts as "gatekeeper" to the rest of the group; and (2) a London-based group responsible for monitoring and influencing international climate policy and finance, representing the Bank in international climate forums, working with DCF to design and implement green/climate finance strategy, cross-cutting policy dialogue, including supporting countries of operations to develop NDCs and LTSs and carbon markets and pricing. The team also coordinates and supports the policy work of the entire group, prepares green research and analysis, delivers training on green and climate issues and develops a green narrative for the Bank.

- **Sustainable Business and Infrastructure** works with the Banking ICA and SIG business groups to deliver the Bank's green agenda in their respective sectors with the overall objective of fostering a transformation of the infrastructure and business activity of the Bank's countries of operation to a low carbon, sustainable model. This includes the full spectrum of activity from origination through implementation to monitoring, working closely on investments to deliver (1) PA project assessment, (2) GET Finance attribution and (3) Climate Risk and Adaptation assessments, as well as managing CBAs/economic assessments and lock-in analysis where required. The team also leads the policy dialogue and green strategy development in these areas. Specific focus areas include: industrial decarbonisation, circular economy, hydrogen, energy transition (including renewable energy development), just transition, sustainable and electric mobility, sustainable food, Green Cities, green buildings etc.

- **Green Financial Systems** works with the Banking FI business group to deliver the Bank's green agenda in its sector with the overall objective of fostering a transformation of the financial systems of the Bank's countries of operations to a low carbon, sustainable model. This includes the full spectrum of activity from origination through implementation to monitoring, working closely on investments to deliver (1) PA project assessment, (2) GET Finance attribution and (3) Climate Risk and Adaptation assessments. The team also lead FI sector-specific green policy dialogue and green strategy development in this area. Specific areas include: NGFS, green capital markets, climate corporate governance etc. The team also leads the development of green methodologies (including for Paris alignment), taxonomies and related reporting, including TNFD and represents the Bank in international sustainable finance forums, including the G20, IPSF and similar initiatives

Section 4 – Facts / Scale

The Analyst is expected to work in multi-disciplinary teams and take responsibility for defined tasks in the implementation of projects. The Analyst will typically work with the support of an Associate or Principal.

Section 5 – Accountabilities & Responsibilities

- The Analyst is expected to work on a range of transactions or projects, acting as a team member taking responsibility for identified tasks in relation to investments, policy initiative or analytical assignment.
- The Analyst may be accountable for some or all of working to support Banking in the delivery of specific investments (including participating in OpsCom and Board presentations), delivering defined policy projects or objectives or preparing a complex and comprehensive research assessment.
- The Analyst will develop proposals, presentations, and thematic notes on business models, policy approaches, and donor impact to advance Bank operations in the topics of nature finance and circular economy.

Section 6 – Knowledge, Skills, Experience & Qualifications

- **Motivation** – demonstrated strong commitment to, and understanding of, the sustainability agenda.
- **Education** – relevant education to at least a Master's degree level in industrial business, engineering, environmental sciences, environmental or energy economics commerce or equivalent; professional experience, with demonstrated coursework or knowledge of nature and environmental finance and of applying circularity principles to business, industry, and infrastructure.
- **Experience** – managing projects and playing an effective role in multi-disciplinary teams delivering those projects; communicating complex policy and technical issues to a wide range of stakeholders; familiarity with finance and investment decision making; familiarity with emerging markets and transition economies; good knowledge of the technical/industry/policy area in which the relevant team operates; good knowledge of sectoral and international climate policy.
- **Language/Technical** – excellent written and spoken English. Familiarity with a language of the EBRD countries of operations would be advantageous and, for a resident office appointment, required. Computer literate (advanced Excel, Powerpoint and Word).