



Bern University
of Applied Sciences

Conference on Discrimination in the Labor Market Friday, 28 August 2015

Program Chairs

Sascha O. Becker, Ana Fernandes, Doris Weichselbaumer

Time	Item	Speakers / Organisation
08:00	Registration and Coffee	
08:45	Welcome Remarks	
	Session 1: Ethnic Discrimination I	
09:15	Beyond the veil: Discrimination Against Female Migrants Wearing a Headscarf in Germany	<i>Doris Weichselbaumer</i> University of Linz, Austria
10:10	Stereotypes of Appearance, Non-cognitive Characteristics and Labor Market Chances	<i>Mahmood Arai</i> Stockholm University, Sweden
11:05	Coffee Break	
	Session 2: Fertility Discrimination	
11:35	Fertility Discrimination in Hiring in the German Speaking Labor Market	<i>Ana Fernandes</i> Bern University of Applied Sciences, Switzerland
12:30	Lunch	
	Session 3: Age, Gender and Ethnic Discrimination	
14:00	Sex, Ethnicity and Prosocial Behavior: A Vignette Experimental Examination of Taste-Based and Statistical Discrimination Hypothesis	<i>Ali Ahmed</i> Linköping University, Sweden
14:55	Age and Gender Profiling in the Chinese and Mexican Labor Markets: Evidence from Four Job Boards	<i>Peter Kuhn</i> University of California, Santa Barbara, USA
15:50	Coffee Break	
	Session 4: Policy Session (Roundtable): The Economic Costs of Discrimination in the Labor Market	
16:30	1. How to better integrate second generation individuals in the labor market 2. How to mitigate the prevalence of gender differentiated careers	<i>Christa Markwalder</i> First Vice-President, Swiss National Council <i>Sylvie Dürrer</i> Director Federal Office of Gender Equality
18:30	Close	
20:30	Dinner	Venue to be confirmed



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08:30	Coffee	
	Session 5: Experimental Evidence	
09:00	Survey on Correspondence Testing	<i>Judy Rich</i> University of Portsmouth, UK
09:55	Is it Harder for Older Workers to Find Jobs? New and Improved Evidence from a Field Experiment	<i>David Neumark</i> University of California, Irvine, USA
10:50	Coffee Break	
	Session 6: Gender and Labor Market Outcomes	
11:20	After-school Care and Parents Labor Supply	<i>Christina Felfe</i> University of St. Gallen, Switzerland
12:15	Gender Differences in Response to Big Stakes	<i>Ghazala Azmat</i> Queen Mary University of London, UK
13:10	Lunch	
	Social Program (optional)	
14:15 – 16:15	Guided Walking Tour, Old Town, Bern, UNESCO World Heritage Site	